

## Job Description

- Job title:** Senior Youth Worker
- Scale:** £26,357 per annum
- Hours:** 37.5 hours per week, working over 5 days to include 2 evenings and Saturday daytime
- Responsible to:** Centre Manager
- Responsible for:** Providing youth engagement activities, in and out of Centre, support for staff around behaviour management of young people, encouraging improved and positive behaviour and engagement from young people in youth services
- Liaison with:** Centre Manager, Youth Services Manager
- Purpose of job:** To be part of a team creating purposeful, meaningful relationships with young people in the local area and to support with the development of youth activities and engagement
- Main Duties:** Normal duties shall be determined by the Chief Officer and Trustees of the Association and shall include;
1. To work alongside the Youth Service Manager to develop engaging, informative and meaningful youth activities through detached and Centre based work.
  2. To deliver a detached programme in identified areas of need.
  3. To deploy the 'Youth Bus' and deliver mobile youth engagement sessions in targeted areas.
  4. Develop and deliver Centre based 'youth club' style and issue based sessions for a variety of age ranges and needs.
  5. To support physical activity and sports based sessions.
  6. Consult with young people throughout all youth engagement opportunities to capture needs and wants of our targeted audience.
  7. To work with Alternative Provision students during structured class and during break time in the Electric Palace setting.
  8. To work holistically to help young people make personal progress around attitude and mental wellbeing.

9. To manage challenging behaviour in and out of Centre when engaging with young people, be able to de-escalate heightened situations, and to develop a behaviour management system to help young people develop consequential thinking where possible, and to help them to learn from their mistakes.
10. To empower young people in the notion of having aspirations for their future.
11. To support young people to make improved choices and decisions within the youth setting and within their wider personal lives.
12. To signpost and refer young people into specialist services where necessary and to offer support in engaging with these services.
13. To assist in the organisation and delivery of trips and visits.
14. To support with the running of the HAF project.
15. To support with the running of P.O.P within hubs, mobile provision and one to one settings.
16. To be professionally curious and share any safeguarding concerns with the DSL and DDSL.
17. To share in the responsibility of the building on a day to day basis.
18. To ensure that all activities meet the necessary health and safety requirements.
19. Create and update risk assessments for all activities and engagement with young people.
20. Drive and deliver from the 'Youth Bus'.
21. Support our transport provider by following maintenance checks and procedures for the safe use of the Youth Bus.
22. Keep all necessary paperwork related to the role up to date, logging interventions and writing reports where necessary.

*Such other duties as may be appropriate to the grade and previously agreed by the Association.*

## PERSON SPECIFICATION

	Essential	Desirable
Youth Work Qualification (JNC)	Yes	
Experience in:		
Working with young people in formal and informal settings	Yes	
Planning and delivering sessions	Yes	
Delivering street based detached youth activities		Yes
Managing behaviour in formal and informal settings	Yes	
Conflict resolution and de-escalation of behaviour		Yes
Offering Supervision to youth workers and volunteers		Yes
Clean Driving Licence	Yes	
Ability and/or willingness to drive the Youth Bus	Yes	
Safeguarding awareness and experience of reporting and monitoring safeguarding concerns	Yes	
Work as part of a team	Yes	